
Meeting	Staffing Matters & Urgency Committee
Date	3 September 2018
Present	Councillors Gillies (Chair), S Barnes (Substitute for Councillor Looker) and Fenton (Substitute for Councillor Aspden)
Apologies	Councillors Aspden and Looker

20. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

21. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 7, 8 and 9 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information was classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

22. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 6 August be approved and then signed by the Chair as a correct record.

23. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

24. Interim Arrangements for the Cover of the Assistant Director, Education and Skills

Members considered a report seeking formal approval for the Corporate Director of Children's Services, Education and Communities to progress interim arrangements to cover the post of Assistant Director, Education and Skills without the need for an Appointments Sub-Committee, in line with the Council's Constitution.

The Corporate Director of Children's Services, Education and Communities and Head of HR attended the meeting to present the report,

In response to Member questions they stated:

- A firm decision was yet to be made on the way this position would be filled, be that with one interim Assistant Director or with several people covering aspects of the role. If Members were minded to approve the recommendation in the report it would allow the Corporate Director of Children's Services, Education and Communities to progress with the most suitable arrangement;
- The decision as to whether or not to convene an Appointments Sub-Committee was taken on a case by case basis. In this case as this was an interim appointment, to replace someone in another interim role, it was considered a particularly time sensitive; and
- Any decision taken would be communicated to Members via the relevant Portfolio Holder and this Committee.

Resolved: That Members approve the Corporate Director of Children's Services, Education and Communities proceeding to backfill the role of Assistant Director - Education and Skills, with current CYC Officers, on a temporary basis, without the need for an appointment sub committee (in line with para3.1 of section 4d of the constitution).

Reason: To progress the appointment and reduce risks highlighted in the report in relation to this critical role required to deliver the Council's statutory responsibilities.

25. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies

Members noted that at the Annual Council meeting on 24 May 2018, appointments were made to committees, sub-committees and other bodies for the 2018/19 municipal year and that it was now necessary to make changes, to the membership of committees and other bodies.

Members agreed that Staffing Matters & Urgency Committee had the authority to deal with any changes or appointments to committees and other bodies, and they noted the following changes:

West Yorkshire Combined Authority- Overview and Scrutiny Committee

- Cllr Jenny Brooks to be appointed as the Conservative Substitute.
- Cllr Michael Pavlovic to replace Cllr Fiona Derbyshire as the Labour Substitute.
- Cllr Ann Reid to be appointed as the Liberal Democrat Substitute.

West Yorkshire Combined Authority Inclusive Growth and Public Policy Panel

- Councillor Keith Aspden to become the council's representative on the WYCA Inclusive Growth and Public Policy Panel.

York Museums Trust

- Cllr Ashley Mason to replace Cllr Ian Cuthbertson.

Transport for the North (TfN) Scrutiny Committee

- To appoint Councillor Peter Dew as a substitute.

Resolved: That the above changes to committees and other bodies be agreed.

Reason: In order to make appropriate appointments to the Councils Committees and Outside Bodies for the remainder of the current municipal year.

26. Redundancy

Members considered a report which detailed the expenditure associated with the proposed dismissal of an employee on the grounds of redundancy.

The background and detailed case surrounding the proposal was contained in the individual business case, attached as a confidential annex to the report.

Resolved: That the expenditure associated with the proposed dismissal of an employee on the grounds of redundancy, as detailed in Annexes A of the report, be noted.

Reason: In order to provide Members with an overview of the expenditure.

27. Pension or Exit Discretion

Members considered a report which detailed expenditure associated with pension or exit discretions in accordance with Council policy.

Members considered the background and detail surrounding the proposals, which were contained in the business cases attached as confidential annexes to the report.

Resolved: That the expenditure associated with the proposed pension or exit discretions, as detailed in Annexes A and B of the report, be considered and approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

28. Urgent Business

Resolved: That agenda item 9a be considered as an urgent item.

Reason: In order that the Council could appoint to the Interim Corporate Director for Health Housing and Adults Social Care without delay.

28a) Appointment of the Interim Corporate Director for Health, Housing and Adult Social Care

Members were informed that, in accordance with section 100B(4)(b) of the 1972 Local Government Act, the Chair had agreed for the Committee to consider this report under urgent provisions in order that Executive can proceed with this appointment.

The report asked that, following the appointments sub-committee that sat on Friday 31 August to appoint to the post of Interim Corporate Director for Health Housing and Adults Social Care, Members ratify the sub-committee recommendation before Executive is asked to approve.

Resolved:

1. That Members approve the recommendation of the sub-committee.
2. That Members agree to progress to Executive approval.

Reason: To progress this appointment and reduce risks highlighted in the report in relation to this critical role, required to deliver the Council's statutory responsibilities.

Councillor Gillies, Chair

[The meeting started at 5.30 pm and finished at 5.40 pm].

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